

AMES establishes the Risk Prevention Policy starting on the fundamental principle of life protection and health and integrity of all employees and all people visiting or using AMES' facilities.

With these considerations, the Prevention of Working Risks policy is integrated in all activities and decisions of the management line. In the same manner, the improvement of working conditions is included as a chapter of the company's continuous improvement policy, as a sign of progress and respect for the individuals.

The **Prevention Policy of AMES** is based on the following activities:

- Its diffusion and publication.
- Theoretical and practical training to all employees.
- Information being readily available at any moment.
- Periodic evaluation of the working conditions.
- Analysis of incidences.
- Consultation and participation of all employees in the planning, organization and implementation of actions linked to the Working Health and Safety.

As the result of the practical application of this Prevention Policy, AMES wants all activities taking place within its premises to be made with maximum satisfet for the people, which will result in the elimination of incidents while at work.

A handwritten signature in black ink, appearing to read "C. Molins". The signature is fluid and cursive, with a long horizontal stroke extending to the left.

Dr. César Molins
General Director of AMES